



TOWARDS A LONG-TERM

SUSTAINABLE BUSINESS

Environmental Charter

Vandemoortele is committed to make continuous improvements in the management of its environmental impact and to the longer-term goal of developing a sustainable business.

Vandemoortele will work continuously to achieve a high standard of environmental performance throughout its organization.

The Vandemoortele Group will, on a regular basis, review its environmental policy and performances and adjust where advisable.

THE BOARD OF DIRECTORS



KEY ELEMENTS TO FULFILL OUR COMMITMENT

COMPLIANCE

We operate at all times in compliance with **APPLICABLE** local, national and international **LEGISLATION**.



INNOVATION

We continuously evaluate the implementation of **BEST TECHNOLOGIES** available to protect nature (processes, plants, or products).



CARE

We **MANUFACTURE** our products in an environmentally responsible way while respecting and increasing our commitments on safety, wellbeing and quality.



KEY ELEMENTS TO FULFILL OUR COMMITMENT

OPERATIONAL EXCELLENCE

We strive for a **CONTINUOUS IMPROVEMENT** of our operations to optimize the use of raw materials, ingredients, packaging and energy.



MINIMIZE EMISSIONS

We aim to **MINIMIZE EMISSIONS** to air, water, and soil and prevent **ACCIDENTAL EMISSIONS** through systematic risk assessments, preventive actions, and emergency preparedness.



MINIMIZE WASTE

We aim to prevent and reduce the generated **WASTE** streams.



KEY ELEMENTS TO FULFILL OUR COMMITMENT

TRANSPARENCY & ACCOUNTABILITY

We establish a set of environmental **PERFORMANCE INDICATORS** and develop regular reviews to **EVALUATE, IMPROVE AND COMMUNICATE** our environmental performance.



ENGAGEMENT

We **PROMOTE AWARENESS** through training and **PROVIDE INFORMATION** regarding the environmental impact of our operations to all associates on a regular basis.



POSITIVE IMPACT

We **REMAIN ALERT TO** global and local environmental **CHALLENGES** and aim to develop a transparent and constructive relationship with neighbouring communities, authorities, and stakeholders in general.





QUESTIONS?

Marc Croonen

Chief HR & Sustainability

marc.croonen@vandemoortele.com