KEY FINANCIAL FIGURES

Million Euro	2011	2012 (1)	2013	2014	2015
REVENUE	**1.273**	**1.260**	**1.278**	**1.269**	**1.357**
RECURRING OPERATIONAL CASH FLOW (REBITDA)	**66**	**76**	**90**	**110**	**123**
Recurring depreciation, amortisation & write-offs	-51	-47	-45	-44	-55
RECURRING OPERATIONAL PROFIT (REBIT)	**15**	**29**	**45**	**66**	**68**
Non-recurring items	-11	0	-9	-10	-9
Impairment	-87	0	0	-2	-3
OPERATIONAL PROFIT (EBIT)	**-82**	**29**	**36**	**54**	**56**
Net financial income / (expense)	-19	-26	-15	-10	-21
Result according to the equity method	0	0	-4	0	2
PRE-TAX CURRENT PROFIT/(LOSS)	**-101**	**3**	**17**	**44**	**37**
Income tax expense	7	-1	-7	-12	-3
PROFIT/(LOSS) FROM CONTINUING OPERATIONS	**-94**	**2**	**10**	**32**	**34**
Profit/(loss) from discontinued operations	8	0	0	0	0
PROFIT/(LOSS) (EAT)	**-87**	**2**	**10**	**32**	**34**
Net fixed assets (NFA)	496	471	455	465	580
Working capital need (WCN)	100	70	19	24	12
CAPITAL EMPLOYED	**595**	**541**	**474**	**489**	**592**
Equity	350	327	335	354	379
Provisions and others	16	13	7	11	22
Subordinated debt	58	60	63	66	69
Senior net financial debt (NFD)	172	141	69	58	122
CAPITAL PROVIDED	**595**	**541**	**474**	**489**	**592**
RATIO'S					
Recurring operational cash flow (REBITDA) / Revenu	5,2%	6,0%	7,0%	8,7%	9,1%
Recurring operational profit (REBIT) / Revenue	1,2%	2,3%	3,5%	5,2%	5,0%
Net profit (loss) / Revenue	-6,8%	0,2%	0,8%	2,5%	2,5%
Senior NFD / Equity	49%	43%	21%	16%	32%
Senior NFD / recurring operational Cash Flow (REBITDA)	2,6	1,9	0,8	0,5	1,0
Recurring operational profit (REBIT) / capital employed	2,6%	5,4%	9,5%	13,5%	11,5%
Capital Expenditures	32	23	34	57	86

(1) The figures for the comparative periods have been restated following adoption of the amended IAS 19 Employee Benefits
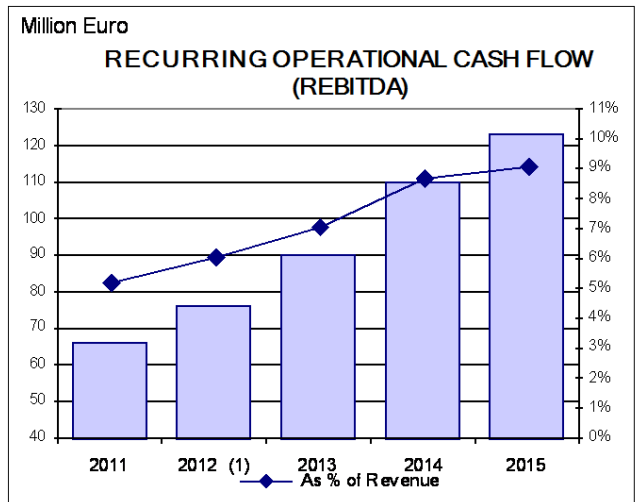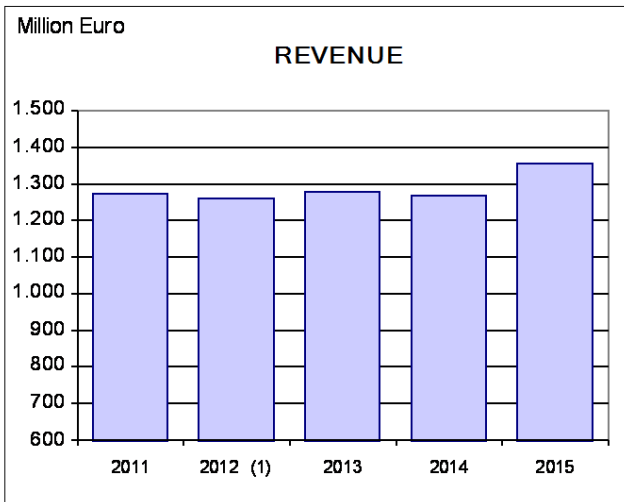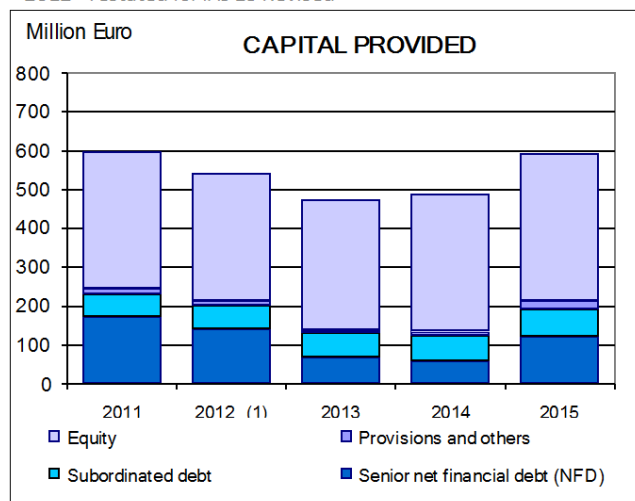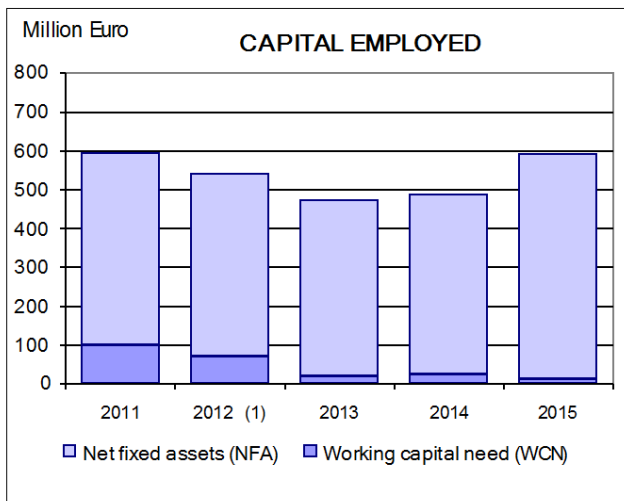
REVENUE

Million Euro

1 2012 = restated for IAS 19 Revised

RECURRING OPERATIONAL CASH FLOW (REBITDA)

Million Euro

◆ As % of Revenue

1 2012 = restated for IAS 19 Revised

RECURRING OPERATING INCOME (REBIT)

Million Euro

◆ As % of Revenue

1 2012 = restated for IAS 19 Revised

PROFIT/(LOSS) (EAT)

Million Euro
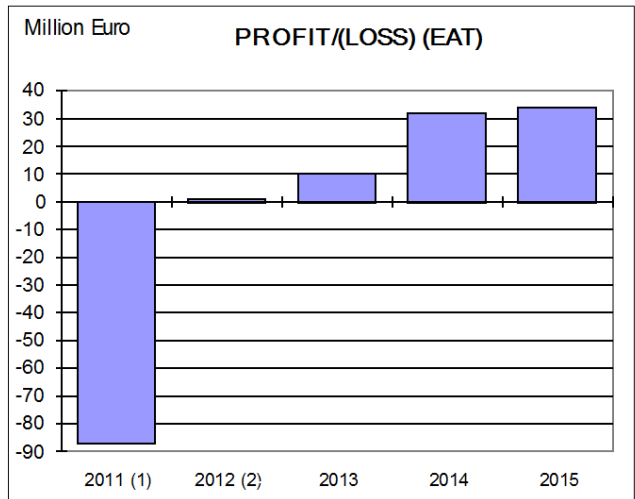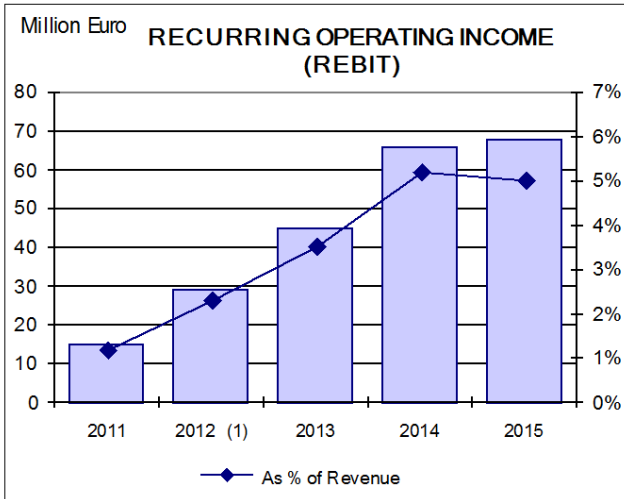
1 2011 = without impairments

2 2012 = restated for IAS 19 Revised

CAPITAL EMPLOYED

Million Euro

☐ Net fixed assets (NFA)   ☐ Working capital need (WCN)

1 2012 = restated for IAS 19 Revised

CAPITAL PROVIDED

Million Euro

☐ Equity   ☐ Provisions and others
☐ Subordinated debt   ■ Senior net financial debt (NFD)

1 2012 = restated for IAS 19 Revised